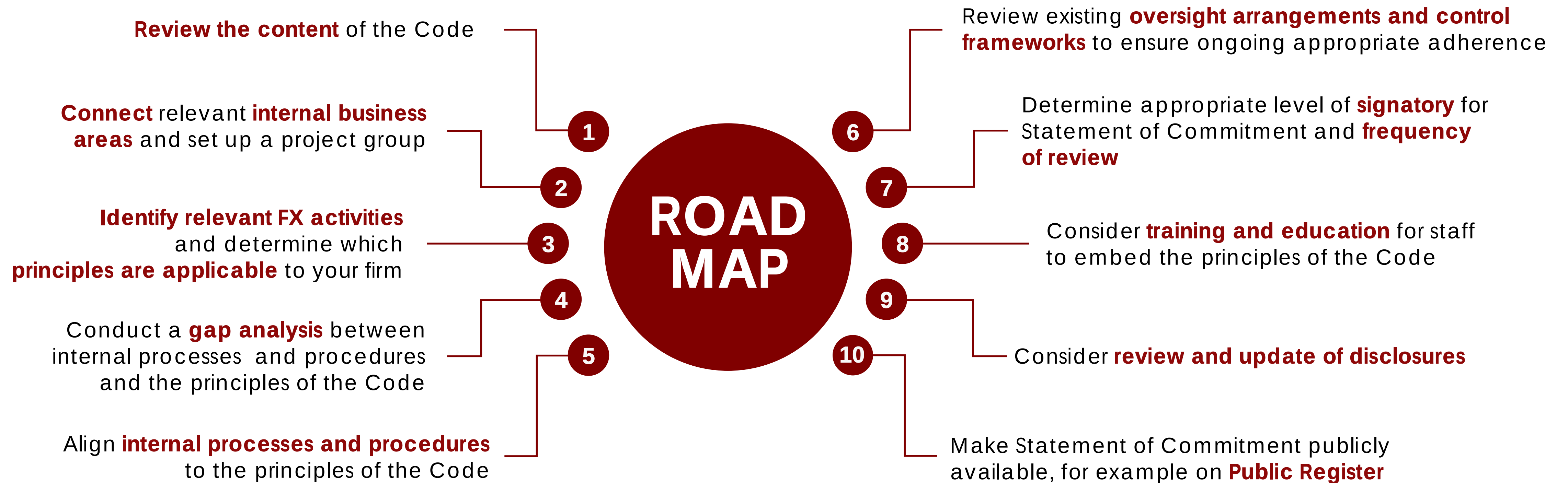


# ROADMAP TO ADHERENCE

// What steps should my firm consider to align to the Code



*Market Participants may consider different steps depending on the size and complexity of the firm's FX activities, and the nature of its engagement in the FX market.*